

Approved by the Board of Directors of OJSC CB 'Center-Invest' in September 2010

Environmental
and Social
Policy
of OJSC CB 'Center-Invest'

Foreword

The present Environmental and Social Policy is a further development of the Environmental Policy of Center-Invest Bank adopted in 2004.

The Environmental and Social Policy discloses the voluntarily accepted commitment of the Bank to promote, in all its business operations, an environmentally safe and steady development, as well as harmonious social progress.

Contents

Environmental and Social Policy (ESP) of Center-Invest Bank.....	3
I. Purpose of the ESP.....	3
II. Obligations of Center-Invest Bank	3
III. Incorporation of environmental and social aspects into the project development and implementation cycle: the functions and duties of Center-Invest Bank	5
IV. Public information and accountability of Center-Invest Bank.....	7
V. Support of investments aimed at obtaining of significant environmental and social benefits, including partnership with other parties	8
VI. Organizational measures and actions for realization of the ESP	8
Appendices	10
Environmental and Social Exclusion List of Center-Invest Bank	10
Category 'A' Projects	11
Criteria for assessment of environmental and social risks	13
Form of the report on performance of a complex environmental and social examination and monitoring (CESE)	14
Guidance on the environmental and social risks in different sectors of the economy	16
Industry sector guidelines (health, safety and environment protection)	31

Environmental and Social Policy (ESP) of Center-Invest Bank

I. Purpose of the ESP

1. The purpose of the ESP consist in description of the commitments and procedures supporting the generally recognized principles of promotion of the 'environmentally safe and steady development' in all business operations in the domains of banking, investment, and technical cooperation, as a fundamental aspect of a rational conduct of business.

All projects financed by the Bank must conform to the principles defined in this Policy.

2. The ESP encompasses the environmental and social aspects of steady development. Realization of the ESP shall be effected by way of:

- incorporation of the environmental and social aspects into the mainstream business of the Bank;
- determination, both for the Bank, and for its customers, of the corresponding functions and duties to achieve stable results in agreement with the ESP;
- setting of the strategic task of support of projects with high environmental and social yields.

II.. Obligations of Center-Invest Bank

3. When selecting the projects for funding, the Bank strives to ensure that such projects:

- are stable socially and environmentally;
- ensure respect for the rights of the employees and the local residents affected by the projects;
- are developed and executed in compliance with the applicable regulatory requirements and the best international practice.

The functions of the Bank consist in the following:

- 1) review of the projects to be implemented by the customers;
- 2) assistance to the customers in the development of proper and effective measures aimed at prevention or, when this is not possible, at minimization, mitigation or compensation for the adverse social and environmental consequences;
- 3) helping to identify the opportunities to attain additional environmental or social benefits;
- 4) supervision, in the course of realization of the project, over discharge of the assumed environmental and social obligations throughout the period, during which the Bank maintains its financial participation in the project.

4. Center-Invest Bank prefers to finance the projects capable of bringing additional environmental and social yields. Special attention is paid to projects including elements aimed at solution of priority environmental and social problems characteristic of the region, where the Bank operates, such as mitigation of the climate change consequences and the corresponding adaptation measures, desertification, preservation of biodiversity, power and resources saving, reduction of the scale of poverty, promotion of good labor conditions, overcoming of social alienation, access to the basic services, equality of sexes, transparency and social development. The Bank establishes partner relations with its customers to assist them in making their businesses more effective, to improve their long-term stability, and to strengthen their potential in the environmental and social terms.

5. The Bank understands the importance of the measures for mitigation of the climate change consequences and corresponding adaptation, and their priority in the context of its operations in the region. It intends to further develop its approach to solution of the climate change problems, especially with regard to reduction of the greenhouse gas emissions, adaptation, use of renewable energy sources, and raising of power efficiency, and to intensify its efforts for solution of these problems within the framework of its operations.

6. Center-Invest Bank adheres to the principles of corporate ethics,¹ accountability, and cooperation with interested parties. It regularly discloses the information on the results of its activities for solution of environmental and social problems, and maintains a meaningful dialogue with all parties interested in its activities. It fosters the adoption of such practices by its customers.

7. The Bank supports the principle of prudence in the solution of the problems of preservation, regulation, and stable use of natural resources.

8. The Bank actively strives to make its investments a tool of effective realization of the relevant principles and norms of international law concerning environment protection, labor conditions, and public access to environmental information. Center-Invest Bank invariably does not finance any projects violating the obligations of countries under international agreements and treaties on protection of environment, human rights, and steady development, and such selection is performed in the course of the preliminary assessment of the projects².

9. By coordinating its actions with the leading financial institutions, the partners and other organizations, the Bank takes effective measures to promote a steady development at the regional or industry sector level. When other financial organizations participate in co-financing of the projects, the Bank cooperates with them on the matter of agreement of the common approaches to the preliminary assessment of the projects, compliance with the project requirements, and monitoring of the projects.

10. Center-Invest Bank uses its technical cooperation with various organizations to achieve a greater success in realization of the financed projects; for this purpose efforts are made, for instance, to adopt the standards of stable entrepreneurial operations and corporative responsibility, and creation of the necessary potential for consideration and regulation of environmental and social problems.

11. The Bank participates in discussions on the issues of development of the ESP and, whenever necessary, provides technical assistance, in cooperation with customers and other partners, for the purpose of finding the ways to solve the problems of steady development.

12. In its internal activities, Center-Invest Bank makes use of the best practice of environment management (including saving of energy and resources), and human resources management (for instance, providing for equal opportunities, the proper ratio between the work time and leisure, health and safety). The Bank strives to deal with suppliers and contractors, who adhere to just as high environmental and social standards.

13. Center-Invest Bank has high standards of corporate behavior, and recognizes the right of each employee to discharge his/her job functions without the risk of being subjected to sexual harassment. Sexual harassment means unwelcome sexually oriented behavior, which may include (without limitation):

- pervasive interference in private life
- unwelcome physical contact
- sexual offenses
- unwelcome compliments or excessive flirtation

Actions based on mutual affection are not regarded as sexual harassment.

The Management of the Bank and the Human Resources Department must implement the measures excluding any possibility of sexual harassment in any form, communicate to the employees the rules of conduct and socialization with the colleagues, take prompt and effective action in cases of violation of the corporate principles of behavior, and ensure confidentiality when considering and investigating the cases of violation of the corporate standards of behavior.

¹ <http://www.centriinvest.ru/ru/about/05.html>

² Appendix: 'Environmental and Social Exclusion List of Center-Invest Bank'

Violation by an employee of the corporate principles of behavior shall entail a punishment, which shall be determined depending on the form and the severity of violation.

III. Incorporation of environmental and social aspects into the project development and implementation cycle: the functions and duties of Center-Invest Bank

Process of preliminary assessment of the projects

14. All projects funded by the Bank are subjected to preliminary environmental and social assessment to assist in taking decisions on expediency of financing of a particular activity and, in case of a positive decision, determination of the approach to solution of the environmental and social problems. Such a preliminary social and environmental assessment is a part of the process of general preliminary assessment of the project, which presupposes assessment of the financial and goodwill risks, and identification of opportunities to improve the environmental or social situation. This preliminary assessment takes into account the nature and the scale of the project, and is commensurate with the level of environmental and social risks and their consequences.

15. The preliminary environmental and social assessment by the Bank involves analysis of the three key elements:

- 1) the environmental and social consequences and problems connected with the proposed projects;
- 2) the ability and willingness of the customer to overcome such consequences and solve problems as required by the ESP;
- 3) the role of third parties in compliance with the requirements of the ESP.

16. Center-Invest Bank may refuse from financing of a proposed project for environmental or social reasons in the events when, for instance, such project does not provide for satisfactory methods of solution of environmental and social problems within the time limits deemed reasonable by the Bank, or when the level of residual consequences is inadmissibly high. Besides, there is a list of operations, which the Bank will not finance. That list is contained in the appended 'Environmental and Social Exclusion List of Center-Invest Bank.

17. In the context of the ESP, the term 'project' means business, which the customer wants the Bank to finance, irrespective of the type of operations. The Bank's operations comprise a variety of different types of financing offered to the customers, including crediting, leasing, project funding, financing with limited recourse, and other forms.

Classification

18. Based on environmental and social criteria, Center-Invest Bank classifies the proposed projects by the following categories depending on the level of environmental and social risks: 'A' or 'high-risk', 'B' or 'medium-risk', 'C' or 'low-risk', or 'FI'. This is needed to provide for the scale of the potential environmental and social consequences and problems connected with the proposed projects, and to determine the nature and depth of the required analysis of the environmental and social aspects of each project, the extent of disclosure of information, and cooperation with the interested parties, account taken of the character, the location, the environmental sensitivity, and the scale of the project, as well as the nature and severity of the concomitant environmental consequences and problems.

19. A proposed project relates to Category 'A', if it may eventually become a source of potentially grave and multifaceted environmental and/or social consequences and problems hard to define or calculate at the time of referral of the project to a particular category. Additional assessment is required for such projects,³ which makes it possible to assess in detail the level of the environmental and social risks of the project, and to take measures aimed at minimization of such risks. The Bank refers to Category 'A' all projects described in the appended 'Category 'A' Projects', and the projects

³ Appendix: 'Form of Report on a Complex Environmental and Social Examination (CESE)

characterized by a 'high' level of environmental and social risks based on assessment carried out in accordance with the appended 'Criteria of Assessment of Environmental and Social Risks'.

20. A proposed project relates to Category 'B', if the potential adverse environmental and/or social consequences, of which this project may become the source, are limited by the location of the site and/or easily identified and neutralized by mitigation measures. Such consequences may result from the past, current, or future operations. The need for further examination is determined depending on the specifics of the project. The Bank refers to Category 'B' all projects characterized by a 'medium' level of environmental and social risks based on assessment carried out in accordance with the appended 'Criteria of Assessment of Environmental and Social Risks'.

21. A proposed project relates to Category 'C', if it is likely to entail minimum or no adverse environmental or social consequences, and for this reason does not require any further preliminary environmental and social assessment, besides its referral to this category. The Bank refers to Category 'C' all projects characterized by a 'low' level of environmental and social risks based on assessment carried out in accordance with the appended 'Criteria of Assessment of Environmental and Social Risks'.

22. A proposed project relates to Category 'FI', if the Bank funds a financial intermediary (FI). Examples of such FIs include leasing companies, insurance companies, and other organizations. Before making a deal with an FI, the Bank performs a complex examination of the FI and its investment portfolio for verification of the following: the operating principles and procedures practiced in the environmental and social domain, and the ability of the FI to realize these; as well as the environmental and social problems connected with the current and the predicted portfolio of the FI.

23. Financial intermediaries are a tool used by Center-Invest Bank to contribute to a stability of the financial markets, and as a channel for financing of micro, small, and medium businesses, in particular, for provision of leasing services.

The very nature of financing through intermediaries means that for the purposes of projects realized through financial mediation the Bank delegates to the FI its responsibility for the preliminary assessment and monitoring of transactions, and for the general management of the portfolio. Such responsibility includes management of the environmental and social risks.

24. The FI shall adopt and practice a procedure for complex environmental and social examination and monitoring based on the scale of environmental and social risks inherent in its operations.

Actions of third parties

25. When the requirements for the customer depend on the actions of third parties (government authorities, contractors, suppliers, operators), the Bank and the customer will cooperate with such parties in implementation of the measures required to comply with the requirements.

Contractual and legal documentation

26. The credit, leasing, investment and other agreements of the Bank with customers concerning the project may contain specific provisions reflecting the requirements of Center-Invest Bank related to environmental and social problems, and relations with the interested parties, including:

- 1) compliance with all relevant requirements and laws of the Russian Federation on environment, energy saving, and social obligations⁴;

⁴In particular:

- Federal Law of 10.01.2002 No. 7-FZ 'On Environment Protection' (as amended by the Federal Law 309-FZ dated 12.12.2008);
- Federal Law dated 30.03.1999 No. 52-FZ 'On Sanitary and Epidemiological Well-Being of the Population' (as amended by the Federal Law 268-FZ dated 12.12.2008);
- Water Code of the Russian Federation No. 74-FZ dated 03.06.2006 (as amended by the Federal Law 160-FZ dated 23.07.2008);
- Land Code No. 136-FZ dated 21.10.2001 (as amended by the Federal Law 311-FZ dated 12.12.2008);
- Federal Law dated 24.06.1998 No. 89-FZ 'On Production and Consumption Wastes' (as amended by the Federal Law 196-FZ dated 11.11.2008);
- Federal Law dated 04.05.1999 No. 96-FZ 'On Protection of the Atmospheric Air' (as amended by the Federal Law 313-FZ dated 12.12.2008);
- Labor Code of the Russian Federation No. 197-FZ dated 30.12.2001 (as amended by the Federal Law 313-FZ dated 12.12.2008);

- 2) provisions on environmental and social reports;
- 3) possibility of regular audits by independent specialists;
- 4) access the project site for the employees or representatives of the Bank for the purposes of monitoring.

The contractual and legal documents may also include, whenever necessary, the provisions concerning the rights of the Bank and/or its legal remedies in case the borrower or the financed company fails to comply with its environmental or social obligations before expiration of the contractual and legal documents.

Monitoring

27. Center-Invest Bank will monitor compliance with the environmental and social commitments under the projects.

28. Monitoring will be performed by both the customer, and by the Bank. The scale of monitoring will be determined by the problems and consequences of the project, the consequent requirements, and the ability of the customer and/or local authorities to maintain adequate monitoring and to control the problems and consequences.

29. For the purposes of verification of compliance with the agreed environmental and social commitments, the Bank will maintain a standing monitoring of the projects throughout the period of its financial participation in the project. The monitoring mechanisms include, in particular:

- 1) analysis of customer-submitted regular progress reports on performance of the plan of environmental and social events, or any other environmental and social commitments;
- 2) delegation by the Bank of specialists or consultants on environmental and social problems for detailed analytical assessment of the investments requiring substantial social and environmental problems and consequences, in order to verify whether the customer complies with its unilateral environmental and social obligations;
- 3) regular monitoring with participation of third parties, for example, independent specialists or representatives of the local population, the results of which will be presented to the customer and the Bank.

30. If the results of monitoring show that the project realization circumstances have changed, or that the customer does not comply with its obligations to observe the requirements, the Bank will work out the corrective actions in collaboration with the customer, and/or resort to the appropriate legal remedies provided for in the contractual and legal documents.

In addition, the Bank will, jointly with the customer, study any possibility for improvement of the operations connected with the projects.

Final assessment

31. The final assessment of the environmental and social performance of the Bank and of the environmental and social aspects of the projects financed by the Bank shall be carried out by the employees of the Bank.

IV. Public information and accountability of Center-Invest Bank

32. The Bank will publish an annual report on steady development, its activities and realization of the ESP, containing, in particular, consolidated information on reduction of greenhouse gas emissions, environment protection expenses, environmental and social impact connected with the Bank's portfolio of projects, as well as information on the environmental and social performance by the Bank itself.

33. Assessment and review of complaints under the projects financed by the Bank is the responsibility of the Environment Secretary, who receives complaints and grievances from the local population

concerning the projects financed by the Bank, regardless of the credit business divisions involved. Within his competence, the Environment Secretary, jointly with the internal control service, carries out assessment of conformity of the ESP procedures used, and takes steps, in collaboration with the public relations service, to start a dialogue between the parties.

V. Support of investments aimed at obtaining of significant environmental and social benefits, including partnership with other parties

34. In addition to monitoring of the environmental and social impact and problems inherent in all operations, Center-Invest Bank actively researches various methods of support of the projects and initiatives developed specially to ensure significant environmental and social benefits. This approach involves:

- provision of technical assistance in addition to the projects performed or proposed by the Bank, including development of effective financing mechanisms, assistance in the conduct of energy audits, and support to the customers for identification and use of the best practice;
- formation of a more favorable environment, which would allow the customers of the Bank to use more effective approaches to solution of environmental and social problems, and to benefit from better terms of financing;
- financing of pilot projects to study the opportunities for new lines of business aimed at obtaining of significant environmental or social benefits.

35. The Bank strives to establish cooperation with customers, partners, and other organizations to realize such initiatives. Center-Invest Bank maintains an ongoing discussion of the environmental and social problems with the regional administration, international organizations and the civil society.

36. The Bank strives to use a systemic approach to identification of opportunities to achieve positive shifts in the environmental and social areas, and performs for these purposes its own complex environmental and social examinations and preliminary assessment of the projects including, whenever necessary, environmental and social assessments or audits. Identification of such opportunities allows the customers to take measures designed to raise the environmental, social, operating, and economic value of the projects, and helps them comply with the requirements of the Bank concerning rational conduct of business.

37. Center-Invest Bank supports the efforts to improve the condition of the environment, and effective use and distribution of resources by financing of projects in the area of municipal environment infrastructure. It carries out monitoring of the applicable laws, and assessment of the consequences of the decisions made for individual groups of consumers, including the extent to which a change in the rates may limit the accessibility of particular services to certain consumer groups, and checks the development and adoption of effective support programs allowing to mitigate the adverse social consequences of such changes. The Bank supports the efforts to mitigate the climate change consequences and to adapt to such changes, in particular, by way of investments in energy saving projects and switchover to renewable energy sources, as well as by way of promotion of the best practices as regards adaptation to climate changes.

VI. Organizational measures and actions for realization of the ESP

38. Striving to ensure proper accounting for the above strategic spending, Center-Invest Bank allocates, in its general cost estimates, the appropriate resources for an effective realization of the ESP. The Bank maintains at a sufficient level the human resources required for supervision over the performance of the preliminary environmental and social assessment and monitoring, and initiation and development of ecologically and socially beneficial projects.

39. The ESP comes into force one month after its approval by the Board of Directors. Thus, the projects preliminarily approved before the ESP has become effective, shall be governed by the Bank's Environmental Policy of 2004.

40. Center-Invest Bank develops and adopts environmental and social procedures, and the corresponding recommendations and tools,⁵ that serve as an aid in the realization of the ESP, and a professional guidance for the employees in application of the ESP requirements.

41. The Bank monitors and assesses the results of its activities in the environmental and social areas, and compares these with the ESP objectives. The realization requirements are regularly reviewed, and can be amended or updated subject to approval by the Board of Directors. Besides, the Environmental and Social Policy of OJSC CB 'Center-Invest' shall be reviewed by the Board of Directors every five years.

⁵For convenience of the Bank's employees raising of the quality of assessment of the projects, it is recommended to use the automated project assessment tool in the Excel format distributed together with this ESP, as well as the E-manual developed by the EBRD and available at their website <http://www.ebrd.com/enviro/tools/fi.htm>

Appendices

Environmental and Social Exclusion List of Center-Invest Bank

Center-Invest Bank invariably does not finance, directly or indirectly, any projects that involve the following:

- 1) production or trade in any product or activity deemed illegal under host country laws or regulations or international conventions and agreements, or subject to international phase outs or bans, including:
 - a) production or trade in products containing PCBs⁶;
 - b) production or trade in pharmaceutical products, pesticides/herbicides, or other dangerous substances subject to international phase outs or bans ⁷;
 - c) production or trade in ozone depleting substances subject to international phase out⁸;
 - d) trade in wildlife or plants or wildlife or plant products regulated under CITES⁹
 - e) transboundary trade in wastes prohibited by international laws¹⁰.
- 2) production, use or trade in unbonded asbestos fibers and asbestos-containing products ¹¹;
- 3) activities prohibited by host country legislation or international conventions relating to the protection of biodiversity resources or cultural heritage¹²;
- 4) drift net fishing in the marine environment using nets in excess of 2.5 km in length
- 5) shipment of oil or other hazardous substances in tankers that do not comply with IMO requirements¹³;
- 6) trade in goods without the required export or import licenses or other evidence of authorization of carriage issued by the corresponding export/import or, whenever necessary, transit countries.

⁶PCBs: Polychlorinated biphenyls are a group of highly toxic chemicals. PCBs are likely to be found in oil-filled electrical transformers, capacitors and switchgear dating from 1950-1985

⁷Reference documents are EU Regulation (EEC) No 2455/92 Concerning the Export and Import of Certain Dangerous Chemicals, as amended; UN Consolidated List of Products whose Consumption and/or Sale have been Banned, Withdrawn, Severely Restricted or not Approved by Governments; Convention the Prior Informed Consent Procedures for Certain Hazardous Chemicals and Pesticides in International Trade (Rotterdam Convention); Stockholm Convention on Persistent Organic Pollutants; WHO Classification of Pesticides by Hazard.

⁸ Ozone depleting substances: Chemical compounds which react with and deplete stratospheric ozone, resulting in widely publicised 'ozone holes'. The Montreal Protocol lists such substances and their target reduction and phase out dates.

⁹CITES: Convention on International Trade in Endangered Species of Wild Fauna and Flora. A list of CITES listed species is available at www.cites.org/eng/app/index.shtml

¹⁰Reference documents are Regulation (EC) No.1013/2006 of 14 June 2006 on shipments of waste; Decision C (2001) 107/Final of the OECD Council concerning the revision of Decision C(92)39/Final on the control of transboundary movements of wastes destined for recovery operations; Basel Convention on the Control of Transboundary Movements of Hazardous Wastes and their Disposal of 22 March 1989.

¹¹This does not apply to the use or trade in bonded asbestos cement sheeting where the asbestos content is less than 20%.

¹²Relevant international conventions include, without limitation: Convention on the Conservation of Migratory Species of Wild Animals (Bonn Convention); Convention on Wetlands of International Importance, especially as Waterfowl Habitat (Ramsar Convention); Convention on the Conservation of European Wildlife and Natural Habitats (Bern Convention); World Heritage Convention; Convention on Biological Diversity with protocols thereto.

¹³This includes: tankers which do not have all required MARPOL and SOLAS certificates (including, without limitation, ISM Code compliance), tankers blacklisted by the European Union or banned by the Paris Memorandum of Understanding on Port State control (Paris MOU), and tankers due for phase out under regulations 13G and 13H of Annex I of MARPOL. No single hull tanker over 25 years old should be used.

Category 'A' Projects

This list refers to projects of new construction, upscaling or transformation / conversion in the following categories. This list is not exhaustive, and the project types included in the list are shown as examples. Referral of the projects to a particular category depends on the nature and scale of the actual or potential adverse environmental or social consequences, and is determined by the specific aspects of realization of the project, and location of the site.

1. 1. Crude oil refineries (excluding undertakings manufacturing only lubricants from crude oil) and installations for the gasification and liquefaction of 500 tonnes or more of coal or bituminous shale per day.
2. 2. Thermal power stations and other combustion installations with a heat output of 300 MW ¹⁴or more, and, nuclear power stations and other nuclear reactors, including the dismantling or decommissioning of such power stations or reactors (except research installations for the production and conversion of fissionable and fertile materials, whose maximum power does not exceed 1 kW of continuous thermal load).
3. Installations designed for the production, or enrichment of nuclear fuels, the reprocessing, storage or final disposal of irradiated nuclear fuels, or for the storage, disposal or processing of radioactive waste.
4. Integrated works for the initial smelting of cast-iron and steel; installations for the production of nonferrous crude metals from ore, concentrates or secondary raw materials by metallurgical, chemical or electrolytic processes.
5. Installations for the extraction of asbestos and for the processing and transformation of asbestos and products containing asbestos: for asbestos-cement products, with an annual production of more than 20,000 tonnes finished product; for friction material, with an annual production of more than 50 tonnes finished product; and for other asbestos utilization of more than 200 tonnes per year.
6. Integrated chemical installations, i.e. those installations for the manufacture on an industrial scale of substances using chemical conversion processes, in which several units are juxtaposed and are functionally linked to one another and which are for the production of: basic organic chemicals; basic inorganic chemical; phosphorus-, nitrogen- or potassium-based fertilizers (simple or compound fertilizers); basic plant health products and of biocides; basic pharmaceutical products using a chemical or biological process; explosives.
7. Construction of motorways, express roads and lines for long-distance railway traffic and of airports with a basic runway length of 2,100 metres or more; construction of a new road of four or more lanes, or realignment and/or widening of an existing road so as to provide four or more lanes, where such new road, or realigned and/or widened section of road would be 10 km or more in a continuous length.
8. Pipelines, terminals, and associated facilities for the large-scale transport of gas, oil, and chemicals.
9. Sea ports and also inland waterways and ports for inland-waterway traffic which permit the passage of vessels of over 1,350 tonnes; trading ports, piers for loading and unloading connected to land and outside ports (excluding ferry piers) which can take vessels of over 1,350 tonnes.
10. Waste-processing and disposal installations for the incineration, chemical treatment or landfill of hazardous, toxic or dangerous wastes.
11. Large¹⁵dams and other impoundments designed for the holding back or permanent storage of water.
12. Groundwater abstraction activities or artificial groundwater recharge schemes in cases where the annual volume of water to be abstracted or recharged amounts to 10 million cubic meters or more.
13. Industrial plants for the (a) production of pulp from timber or similar fibrous materials; (b) production of paper and board with a production capacity exceeding 200 air-dried metric tonnes per day.

¹⁴Equivalent to a gross electrical output of 140 MWe for steam and single cycle gas turbines power stations.

¹⁵As per the definition of the International Commission on Large Dams (ICOLD). ICOLD defines a large dam as a dam with a height of 15 m or more from the foundation. Dams that are between 5 and 15m high and have a reservoir volume of more than 3 million m³ are also classified as large dams.

14. Large-scale peat extraction, quarries and open-cast mining, and processing of metal ores or coal.
15. Extraction of petroleum and natural gas for commercial purposes.
16. Installations for storage of petroleum, petrochemical, or chemical products with a capacity of 200,000 tonnes or more.
17. Large-scale forest harvesting.
18. Municipal waste water treatment plants with a capacity exceeding 150,000 population equivalent.
19. Municipal solid waste-processing and disposal facilities.
20. Large-scale tourism and retail development.
21. Construction of overhead electrical power lines.
22. Large-scale land reclamation.
23. Large-scale primary agriculture/silviculture involving intensification or conversion of natural habitats.
24. Plants for the tanning of hides and skins where the treatment capacity exceeds 12 tons of finished products per day.
25. Installations for the intensive rearing of poultry or pigs with more than: 40,000 places for poultry; 2,000 places for production pigs (over 30 kg); or 750 places for sows.
26. Projects¹⁶ which are planned to be carried out in sensitive locations or are likely to have a perceptible impact on such locations, even if the project category does not appear in the above list. Such sensitive locations include National Parks and other protected areas identified by national or international law, and other sensitive locations of international, national or regional importance, such as wetlands, forests with high biodiversity value, areas of archaeological or cultural significance, and areas of importance for indigenous peoples or other vulnerable groups.
27. Projects which involve significant adverse social consequences for the local inhabitants or other persons affected by the project.
28. Projects which involve large-scale resettlement or retrenchment (unbalancing of a stable economic situation).

¹⁶ Including, specifically, social or environmental projects (such as renewable energy sources).

Criteria for assessment of environmental and social risks¹⁷

Loan issue criteria	Risk level (assessment criterion)	Risk value (multiplier)	Total (level x value)
Environmental and social ¹⁸ risk in the sector ¹⁹	1.0 – low/low	40	40
	1.5 – low/medium, medium/low		60
	2.0 – medium/medium, low/high		80
	2.5 – medium/high, high/low		100
	3.0 – high/medium, high/high		120
Amount of loan	0 - up to 3 million rubles.	20	0
	1 - 3 to 6 million rubles		20
	2 - 6 to 30 million rubles		40
	3 - more than 30 million rubles		60
Loan term	1 - up to 6 months	20	20
	2 - 6 to 24 months		40
	3 - more than 24 months		60
Collateral	1.0 - account turnover; guarantee; bill; unsecured loan	20	20
	1.5 - account turnover; guarantee; bill; unsecured loan + fixed assets; inventory pledge; land without a history of industrial production		30
	2.0 - fixed assets; inventory pledge; land without a history of industrial production		40
	2.0 - account turnover; guarantee; bill; unsecured loan + land with a history of industrial production or contamination		40
	2.0 - account turnover; guarantee; bill; unsecured loan + fixed assets; inventory pledge; land without a history of industrial production + land with a history of industrial production or contamination		40
	2.5 - fixed assets; inventory pledge; land without a history of industrial production + land with a history of industrial production or contamination		50
3.0 - land with a history of industrial production or contamination	60		
Business experience of the Borrower (risk management skills) ²⁰	1 - substantial	20	20
	2 - moderate		40
	3 - low		60
Total			XXX (sum of accumulated points)
		High	300-360
		Medium	171-299
		Low	100-170

¹⁷Preliminary assessment shall be performed for all projects considered by the Bank, on the basis of this Appendix. Assessment shall be carried out by the employees of the Bank responsible for review of the customers' projects. Based on the results of such assessment, and with regard to sections 18-20 of the ESP, a decision will be taken on further actions for consideration of the project.

¹⁸ For the purposes of the ESP, the social aspects include the following: labor standards and conditions, including health and safety at work, and the consequences for the local population in such areas as health and safety of the population, equality of sexes, consequences for the indigenous peoples and for the cultural heritage, resettlement, and availability of the basic services.

¹⁹According to the Note 'Industry Sector Classifier' attached hereto

²⁰The borrower's business experience means the CEO's years of service in the particular business area (substantial – more than 3 years, moderate – from 1 to 3 years, low– less than 1 year).

Form of the report on performance of a complex environmental and social examination and monitoring (CESE)²¹

The Borrower : _____

Nature of operations and business of the Borrower:

Reviewed environmental information and identified problems:

Reviewed social information and identified problems:

Compliance with regulatory requirements in the area of environment protection, labor and migration laws, and social requirements and commitments:

Detailed information on major injuries and accidents over the last two years:

If the land is used as security, indicate whether it has been significantly contaminated. If yes, indicate whether the Bank, as the security holder, has any land rehabilitation commitments, and the amount of such commitments.

Minimization and monitoring of risks: specify further actions required / planned by the Borrower, especially the actions aimed at elimination of the problems connected with non-compliance with health, safety, and environment protection requirements, and the corresponding commitments.

Minimization and monitoring of risks: specify the measures to be implemented by the Bank, such as environment protection conditions, loan issue provisos, or monitoring requirements (i.e., submission by the Borrower of regular reports).

²¹This Form must be filled in by the Bank's employees charged with review of the customers' projects, and shall be handed over to the Bank's employees responsible for the final assessment in accordance with section 32 of the ESP.

Opportunities in the areas of environment protection and social standards (e.g., reduction of wastes, more efficient use of energy, use of cleaner technologies):

By _____

Date _____

Guidance on the environmental and social risks in different sectors of the economy

This check list contains information about the generic level of the environment protection and social risks connected with specific types of business. This information should assist the personnel in determination of the corresponding level of verification of compliance with the environment protection requirements.

It should be noted that certain organizations may engage in multiple business activities with varying risk levels, and in this case decisions should be taken depending on the importance for the organization of each type of such business activities.

Code	Category and sub-category	Environmental risk	Social risk	Notes	*22
Section A	AGRICULTURE, FORESTRY, AND FISHERIES				
1	Plant growing and livestock-raising, hunting, and provision of services in these areas				
1.1	Growing of season crops	high	high		A
1.01	Large-scale agriculture with intensive use or transformation of the natural habitats	high	high		A
1.02	Activities involving release of genetically modified organisms (GMOs) into the environment, and trading in GMOs for release into the environment	high	high		P
1.11	Growing of grain crops (with the exclusion of rice), leguminous crops, and oil-bearing seeds	low	low		
1.12	Growing of rice	low	medium	Possible problems with migrant workers, depending on location	
1.13	Growing of vegetables and gourds, root crops and tuber crops	low	medium	Possible problems with migrant workers, depending on location	
1.14	Growing of sugar cane	medium	medium	Possible problems with migrant workers, depending on location	
1.15	Growing of tobacco	high	high		O
1.16	Growing of fiber crops	low	medium	Can involve the use of migrant workers / child labor / forced labor	
1.17	Growing of other season crops	low	medium		
1.2	Growing of perennial crops	low	medium		
1.3	Plant nursery production	low	low		
1.4	Livestock-raising		medium	Depending on project scale	
1.41	Raising of dairy breeds of cattle	medium	medium	Reduction of other agricultural production / job losses, if labor-consuming irrigated cropping gives way to growing of dairy breeds	
1.42	Rearing of other cattle breeds and buffaloes	medium	medium		
1.43	Rearing of horses and other ungulates	medium	medium		

²² A – Category 'A' project,
P – included in the Permitted List,
O – restrictions on financing are possible,
3 – included in the Exclusion List,
C – requires approval by the EBRD.

1.44	Rearing of camels and camelids	medium	medium		
1.45	Rearing of sheep and goats	medium	medium		
1.46	Rearing of pigs and piglets	medium	medium		
1.40	Installations for the intensive rearing of poultry or pigs with more than: 40,000 places for poultry; 2,000 places for production pigs (over 30 kg); or 750 places for sows	high	high		A
1.47	Poultry rearing	medium	medium		
1.48	Installations for the intensive rearing of poultry or pigs with more than: 40,000 places for poultry; 2,000 places for production pigs (over 30 kg); or 750 places for sows	high	high		A
1.49	Rearing of other species of animals	medium	low		
1.5	Mixed agriculture	medium	medium		
1.6	Auxiliary operations in growing of agricultural crops, and agricultural operations after harvesting	medium	medium	Possible problems with migrant workers, depending on location	
1.61	Auxiliary operations in growing of agricultural crops	medium	medium	Possible problems with migrant workers, depending on location	
1.62	Auxiliary operations in rearing of animals	medium	medium	Possible problems with migrant workers, depending on location	
1.63	Agricultural operations after harvesting	medium	medium	Possible problems with migrant workers, depending on location	
1.64	Treatment and preparation of seeds for reproduction	medium	medium	Possible problems with migrant workers, depending on location	
1.7	Hunting and capture, including provision of services in these areas	medium	medium	Ethical problems: use of painless traps and snares would help reduce the reputation risk	
2	Forestry and forest harvesting	high	high	Likely problems with resettlement of indigenous peoples and use of forced labor	
2.1	Forestry and other forest extraction activities	high	high	Likely problems with resettlement of indigenous peoples and use of forced labor	A
2.2	Forest harvesting	high	high	Likely problems with resettlement of indigenous peoples and use of forced labor	A
2.3	Collection of non-wood products of forestry	low	medium	Likely problems with resettlement of indigenous peoples and use of forced labor	
2.4	Technical services in forestry	medium	medium	Likely problems with resettlement of indigenous peoples and use of forced labor	
3	Fisheries and aquaculture	low	medium	Concerns ships, not fishing equipment	
3.1	Fisheries	low	medium	Depending on location, scale of fishing, and species caught	

3.11	Sea fisheries	medium	medium	High risk of trawling; substantial health and safety risk	
3.13	Drift net fishing in the marine environment using nets in excess of 2.5 km in length	high	high		3
3.12	Freshwater fisheries	low	medium		
3.2	Aquaculture	low	medium		
3.21	Mariculture	low	medium	Adverse consequences for small fish farms	
3.22	Freshwater aquaculture	low	medium	Adverse consequences for small fish farms	
Section B	MINING AND QUARRIES				
5	Extraction of coal and lignite	high	high		
5.1	Extraction of bituminous coal	high	high		
5.2	Extraction of lignite	high	high		
6	Extraction of crude oil and natural gas	high	high		
6.1	Extraction of crude oil	high	high		A
6.2	Extraction of natural gas	high	high		A
7	Extraction of metalliferous ores				
7.1	Extraction of iron ore	high	high		
7.2	Extraction of non-ferrous ores	high	high		
8	Other mining sectors				
8.1	Working of stone, clay, and sand quarries	high	high		A
8.11	Extraction of decorative and construction stone, limestone, gypsum, chalk, and shale	high	high		A
8.12	Working of gravel and sand quarries, extraction of clay and kaolin	high	high		A
8.9	Mining sectors and quarries not included in other groups	high	high		A
8.91	Extraction of mineral raw materials for chemical industry and production of fertilizers	high	high		A
8.92	Extraction of peat	high	high		A
8.93	Extraction of salt	high	high		A
8.99	Other mining sectors, not included in the above categories	high	high		A
9	Technical services in the mining industry	high	high		A
9.1	Technical services in the petroleum and natural gas industry	high	medium		
9.9	Technical support for other mining and subsurface working sectors	high	medium		
Section C	PROCESSING INDUSTRY				
10	Production of foodstuffs	medium	medium	Possible problems with migrant workers, depending on location	
10.1	Processing and preservation of meats and production of meat products	medium	medium	Possible difficulties with hiring and keeping of personnel. Migrant or temporary workers are often hired, possibly without necessary training (health and safety risks) and on unfavorable employment terms.	

10.11	Processing and preservation of meats	medium	medium	Possible difficulties with hiring and keeping of personnel. Migrant or temporary workers are often hired, possibly without necessary training (health and safety risks) and on unfavorable employment terms.	
10.12	Processing and preservation of poultry	medium	medium	Possible difficulties with hiring and keeping of personnel. Migrant or temporary workers are often hired, possibly without necessary training (health and safety risks) and on unfavorable employment terms.	
10.13	Production of food from meats and poultry	medium	medium	Possible difficulties with hiring and keeping of personnel. Migrant or temporary workers are often hired, possibly without necessary training (health and safety risks) and on unfavorable employment terms.	
10.2	Processing and preservation of fish, crustaceans and shellfish	medium	medium	Possible difficulties with hiring and keeping of personnel. Migrant or temporary workers are often hired, possibly without necessary training (health and safety risks) and on unfavorable employment terms.	
10.3	Processing and preservation of fruit and vegetables	medium	medium	Possible difficulties with hiring and keeping of personnel. Migrant or temporary workers are often hired, possibly without necessary training (health and safety risks) and on unfavorable employment terms.	
10.31	Processing and preservation of potatoes	medium	medium		
10.32	Production of fruit and vegetable juices	medium	medium		
10.39	Other types of processing and preservation of fruit and vegetables	medium	medium		
10.4	Production of plant and animal oils and fats	medium	medium		
10.41	Production of oils and fats	medium	medium		
10.42	Production of margarine and similar animal fats	medium	medium		
10.5	Production of dairy products	medium	medium		
10.51	Processing of milk and production of cheese	medium	medium		
10.52	Production of ice-cream	medium	medium		
10.6	Production of flour, starch, and starch products	medium	medium		
10.7	Production of bakery and pastry	medium	medium		
10.71	Production of bread; production of fresh baked confectionery, cakes and tarts	medium	medium		

10.72	Production of croutons and crackers; production of baked confectionery, cakes, tarts, pies and biscuits for long-term storage	medium	medium		
10.73	Production of pasta, couscous, and similar flour-based products	medium	medium		
10.8	Production of other food products (sugar, cocoa, chocolate and sugary pastry, tea and coffee, spices and seasonings, ready-to-use food products, children's food and dietary food products, and other food products)	medium	medium		
10.9	Production of ready-to-use feed for animals	medium	medium		
10.91	Production of ready-to-use fodder for farm animals	medium	medium		
10.92	Production of pet food	medium	medium		
11	Production of beverages (alcoholic drinks, cider and other fruit wines, beer, malt, soft drinks, mineral water)	medium	medium	Depending on the water usage, possible consequences for the local population	
12	Production of tobacco products	high	high		O
13	Production of textiles	medium	medium	Possible problems with labor conditions and noise, depending on the size and location of site; problems with the use of forced or child labor	
13.1	Preparation and spinning of textile fibers	medium	high	Possible problems with labor conditions and noise, depending on the size and location of site; problems with the use of forced or child labor	
13.2	Weaving of textile products	medium	high	Possible problems with labor conditions and noise, depending on the size and location of site; problems with the use of forced or child labor	
13.3	Finishing of textile products	medium	high	Possible problems with labor conditions and noise, depending on the size and location of site; problems with the use of forced or child labor	
13.9	Production of other textile products – knit and hosiery webs, ready-made textile articles, other than clothes, carpets and carpet products, ropes, slings, lines, laces, cords, and braiding of nets, nonwoven articles, other than clothes, technical and industrial textile products	medium	high	Possible problems with labor conditions and noise, depending on the size and location of site; problems with the use of forced or child labor	
14	Production of clothes		high	Possible problems with labor conditions and noise, depending on the size and location of site; problems with the use of forced or child labor	
14.1	Production of clothes, other than fur clothes (leather clothes, work clothes, other street clothes, underwear, various types of clothes and accessories)	medium	high	Possible problems with labor conditions and noise, depending on the size and location of site; problems with the use of forced or	

				child labor	
14.2	Production of fur articles	medium	high	Possible problems with labor conditions and noise, depending on the size and location of site; problems with the use of forced or child labor	
14.3	Production of knitwear and hosiery (knit and tricot hosiery, other knit and tricot articles)	medium	high	Possible problems with labor conditions and noise, depending on the size and location of site; problems with the use of forced or child labor	
15	Production of leather products and related products		high	Possible problems with labor conditions and noise, depending on the size and location of site; problems with the use of forced or child labor	
15.1	Tannage and currying of leather; production of suitcases, bags, harnesses and saddles; processing and dyeing of fur	high	high	Possible problems with labor conditions and noise, depending on the size and location of site; problems with the use of forced or child labor	
15.12	Production of luggage bags, ladies' bags, etc., saddles and harnesses	medium	high	Possible problems with labor conditions and noise, depending on the size and location of site; problems with the use of forced or child labor	
15.2	Production of footwear	medium	high	Possible problems with labor conditions and noise, depending on the size and location of site; problems with the use of forced or child labor	
16	Production of wooden and cork articles, other than furniture; production of straw articles and wickerwork materials		medium		
16.1	Sawmilling and wood-based products	medium	medium		
16.2	Production of wooden, cork and wicker articles, and wickerwork materials, veneer, plywood, boards and panels, parquet flooring, other wooden structures and millwork, wooden crates, other wooden products; production of cork and straw articles, and wickerwork materials)	medium	medium		
17	Production of paper and paper products		medium		
17.11	Production of pulp and cellulose	high	medium		
17.10	Industrial plants for production of cellulose from wood or similar fibrous mass	high	medium		A
17.12	Production of paper and cardboard	medium	medium		
17.13	Industrial plants for production of paper and board with a production capacity exceeding 200 air-dried tonnes per day	high	medium		A
17.2	Production of paper and cardboard products	medium	medium		
18	Printing and reproduction of recorded		low		

	materials				
18.1	Publishing and the publishing-related services	medium	low	low when waterborne inks are used; high / medium when organic solvent-based inks are used	
18.2	Reproduction of records from a medium	low	low		
19	Production of coke and oil refinery products		high		
19.1	Production of coke oven products	high	high		
19.2	Production of oil refinery products	high	high		
19.3	Crude oil refineries (excluding undertakings manufacturing only lubricants from crude oil)	high	high		A
19.4	Installations for the gasification and liquefaction of 500 tonnes or more of coal or bituminous shale per day	high	high		A
19.5	Installations for storage of petroleum, petrochemical, or chemical products with a capacity of 200,000 tonnes or more	high	high		A
20	Production of the chemical industry products	high	high		
20.1	Production of basic chemicals, fertilizers and nitrogen compounds, plastics and synthetic rubber in the primary forms (industrial gases, dyes and pigments, other basic inorganic and organic chemical substances, fertilizers and nitrogen-containing mixtures, and plastic in the primary forms, and synthetic rubber in the primary form)	high	high		
20.2	Production of pesticides and other agrichemical products Note: the use of EBRD funds is not acceptable for certain types (see the environmental exclusion list)	high	high		3
20.3	Production of paints, varnishes and similar paint materials, printing inks and mastics	high	high		
20.4	Production of soap and detergents, cleaning and polishing materials, perfumes and cosmetics	high	high		
20.5	Production of other chemical products (explosives, glue, essential oils, other chemical products)	high	high		
20.6	Production of artificial fibers	high	high		
21	Production of basic pharmaceutical products and drugs	high	medium		
22	Production of rubber and plastic products	high	medium		
22.1	Production of rubber products	high	medium		
22.11	Production of rubber tires and tubes; restoration of rubber tires	high	medium		
22.19	Production of other rubber products (plastic sheets, tire tubes, shapes, and plastic packaging for goods)	medium	medium		
23	Production of other non-metallic mineral products	medium	medium		
23.1	Production of glass and glass products (sheet glass, molding and processing of sheet glass, hollow glass products, glass fiber, processing of other glass products, including technical products)	medium	medium		
23.2	Production of refractory products	medium	medium		
23.3	Production of construction materials from clay (ceramic coatings and boards, bricks, roofing tiles and other construction	medium	medium		

	materials from fired clay)				
23.4	Production of other porcelain and ceramic articles (ceramic household and decorative items, hygienic plumbing equipment, insulation materials and accessories, other technical ceramic products, other ceramic items)	medium	medium		
23.5	Production of cement, lime and plaster	high	medium		
23.6	Production of concrete, cement and construction gypsum articles	medium	medium		
23.7	Cutting, processing and finishing of stone	medium	medium		
23.9	Production of abrasive and other non-metallic mineral products, not included in other categories	medium	medium		
24	Metallurgical industry	high	medium		
24.1	Production of cast iron, steel and ferroalloys	high	medium		
24.2	Production of steel pipes, pipelines, shapes, and fittings	high	medium		
24.3	Production of other steel products by primary processing	high	medium		
24.4	Production of the base noble and non-ferrous metals (including aluminum, lead, zinc, tin, and copper)	high	medium		
24.46	Processing of nuclear fuel Note: according to the energy policy of the EBRD, its funds may be used for: - measures to improve nuclear safety; - organization of safety handling of radioactive wastes depleted nuclear fuel; - decommissioning of facilities	high	high		3
24.5	Casting of metals (cast iron, steel, lightweight metals, non-ferrous metals)	high	medium		
25	Production of finished metal products, other than machines and equipment	medium	low		
25.1	Production of construction metalwork and items	medium	low		
25.2	Production of metal tanks and reservoirs, and containers; production of radiators and central heating boilers; other metal tanks, reservoirs and containers	medium	low		
25.3	Production of steam boilers, other than central heating boilers	medium	low		
25.4	Production of weapons and ammunition	high	high		O
25.5	Forging, pressing, stamping, sheet metal roll-forming, and sheet metal forming on roll bending machine; powder metallurgy	medium	low		
25.6	Metalworking and application of coatings on metals; basic technological processes of machine-building	medium	low		
25.61	Metalworking and application of coatings on metals	high	low		
25.62	Basic technological process of machine-building	medium	low		
25.7	Production of cutlery, manual metal tools and general-purpose metalware	medium	low		
25.71	Production of cutlery	medium	low		
25.72	Production of locks, butts and hinges	medium	low		
25.73	Production of tools	medium	low		
25.9	Production of other finished metalware	medium	low		
26	Production of computers, electronic				

	and optical products				
26.1	Production of electronic parts and boards	medium	low		
26.2	Production of computers and peripheral equipment	medium	low		
26.3	Production of communication equipment	medium	low		
26.4	Production of household electronic appliances	medium	low		
26.5	Production of tools and instruments for measurement, testing and navigation; wrist watches and other types of watches	medium	low		
26.6	Production of radiation, electrical medical and therapeutic equipment	medium	low		
26.7	Production of optical instruments and photographic equipment	medium	low		
26.8	Production of magnetic and optical means of data transmission	medium	low		
27	Production of electrical equipment				
27.1	Production of electric motors, generators, transformers, electric switching and control equipment	medium	medium		
27.2	Production of batteries and accumulators	high	low		
27.3	Production of electric wiring and electroconductive devices	medium	low		
27.4	Production of electric lighting equipment	medium	low		
27.5	Production of household appliances	medium	low		
27.9	Production of other electrical equipment	medium	low		
28	Production of plant and equipment not included in other categories				
28.1	Production of general-purpose machines	medium	low		
28.2	Production of other general-purpose machines	medium	low		
28.21	Production of stoves, furnaces, and furnace burners	medium	low		
28.22	Production of lifting and transportation equipment	medium	low		
28.23	Production of office devices and equipment (except for computers and peripherals)	medium	low		
28.24	Production of hand-held electric tools	medium	low		
28.25	Production of industrial refrigerating and ventilation equipment (note: production of refrigerating equipment using ozone depleting substances is included in the EXCLUSION list)	medium	low		
28.29	Production of other general-purpose plant and equipment, not included in other categories	medium	low		
28.3	Production of agricultural and forestry equipment	medium	low		
28.4	Production of equipment for pressing of metals, and mechanical machine-tools	medium	low		
28.9	Production of other types of special-purpose equipment	medium	low		
29	Production of motor vehicles, trailers, and semitrailers	medium	low		
29.1	Production of motor vehicles	medium	low		
29.2	Production of bodies for motor vehicles; production of trailers and semitrailers	medium	low		
29.3	Production of completing items and accessories for motor vehicles	medium	low		
30	Production of other transport equipment	medium	low		
30.1	Production of sea vessels and boats	high	low		

30.11	Construction of ships and floating structures	high	low		
30.12	Construction of leisure and sports boats	medium	low		
30.2	Production of railway locomotives and running stock	high	low		
30.3	Production of aircraft and spacecraft	high	low		
30.4	Production of military combat vehicles	high	high		O
30.9	Production of transport equipment, not included in other categories	medium	low		
31	Production of furniture	medium	low		
32	Production of other finished products	medium	low		
32.1	Production of jewelry, bijouterie, and similar items	medium	low		
32.2	Production of music instruments	medium	low		
32.3	Production of sports goods	medium	low		
32.4	Production of games and toys	medium	low		
32.5	Production of medical and dentistry tools and accessories	medium	low		
32.9	Production of other finished products, not included in other categories (brooms and brushes)	medium	low		
33	Repair and installation of plant and equipment	medium	low		
33.1	Repair of finished metalware, plant and equipment	medium	low		
33.2	Installation of industrial plant and equipment	medium	low		
Section D	SUPPLY OF POWER, GAS AND STEAM, AND AIR CONDITIONING				
35	Supply of power, gas and steam, and air conditioning				
35.1	Power generation, transmission, and distribution	high	high	Possible problems with land acquisition / lease	
35.2	Production and distribution of gas fuel	high	high	Possible problems with land acquisition / lease	
35.3	Steam supply and air conditioning systems	low	low		
Section E	WATER SUPPLY; SEWAGE SYSTEM, CONTROL OVER COLLECTION AND DISPOSAL OF WASTES				
36	Collection, treatment and distribution of water	medium	medium		
37	Sewage system	high	high		
38	Collection, treatment and removal of wastes; disposal of wastes	high	high		
38.11	Collection of non-dangerous wastes	high	high	Problems with the use of child labor are possible in these subsectors	
38.12	Collection of dangerous wastes	high	high	Problems with the use of child labor are possible in these subsectors	
38.2	Treatment and removal of wastes	high	high		
38.21	Treatment and removal of non-dangerous wastes	high	high		
38.22	Treatment and removal of dangerous wastes	high	high		
38.3	Restoration of materials	high	high		
39	Land reclamation and other services for removal of wastes	high	high		
Section F	CONSTRUCTION				

41	Construction of buildings and structures	medium	high	Likely problems with the use of forced labor / migrant workers and low-skilled personnel	
41.1	Development of construction projects	low	high	Likely problems with the use of forced labor / migrant workers and low-skilled personnel	
41.2	Construction of residential and commercial buildings	medium	high	Likely problems with the use of forced labor / migrant workers and low-skilled personnel	
42	Civil construction	medium	high	Likely problems with the use of forced labor / migrant workers and low-skilled personnel	
42.1	Construction of motorways and railroads	high	high	Likely problems with the use of forced labor / migrant workers and low-skilled personnel	
42.3	Construction of motorways, express roads and lines for long-distance railway traffic and of airports with a basic runway length of 2,100 meters or more; construction of a new road of four or more lanes, or realignment and/or widening of an existing road so as to provide four or more lanes, where such new road, or realigned and/or widened section of road would be 10 km or more in a continuous length.	high	high		A
42.2	Construction of engineering structures (pipelines, power transmission and communication lines)	high	high	Likely problems with the use of forced labor / migrant workers and low-skilled personnel	
42.9	Construction of other engineering structures	medium	high	Likely problems with the use of forced labor / migrant workers and low-skilled personnel	
43	Specialized construction works				
43.1	Demolition of existing structures and preparation of the site for construction (dismantling and demolition of buildings; preparation works on site; drilling works)	low	high	Likely problems with the use of forced labor / migrant workers and low-skilled personnel	
43.2	Electrical, plumbing, and other civil and erection works	low	low		
43.3	Finishing civil works (plaster, millwork and woodwork, flooring and wall facing, painting and glazing, other finishing works)	low	low		
43.9	Other specialized construction works	medium	low		
Section G	WHOLESALE AND RETAIL TRADING; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES				
45	Wholesale and retail trading in motor vehicles and motorcycles, and their repair				
45.1	Sale of motor vehicles	low	low		
45.2	Maintenance and repair of motor vehicles	medium	low		
45.3	Trading in automotive parts, assemblies, and accessories	low	low		
45.4	Trading in motorcycles, their parts, assemblies, and accessories; maintenance and repair of motorcycles	medium	low		

46	Wholesale trading, with the exclusion of motor vehicles and motorcycles				
46.1	Wholesale trading for a fee or under agreements	low	low		
46.2	Wholesale trading in agricultural raw materials and live animals	low	low		
46.21	Wholesale trading in grain, unprocessed tobacco, seeds, or animal feed	low	low		
46.25	Activities involving release of genetically modified organisms (GMOs) into the environment, and trading in GMOs for release into the environment	high	high		C
46.22	Wholesale trading in flowers or other plants	low	low		
46.23	Wholesale trading in live animals	medium	low		
46.26	Trade in wildlife regulated under CITES. CITES: Convention on International Trade in Endangered Species of Wild Fauna and Flora. A list of CITES listed species is available from the EBRD.	high	high		C
46.24	Wholesale trading in hides and skins	medium	low		
46.27	Trade in wildlife regulated under CITES. CITES: Convention on International Trade in Endangered Species of Wild Fauna and Flora. A list of CITES listed species is available from the EBRD.	high	high		C
46.3	Wholesale trading in food products, beverages, and tobacco products	low	low		
46.4	Wholesale trading in non-food consumer products	low	low		
46.5	Wholesale trading in data processing and telecommunication equipment	low	low		
46.6	Wholesale trading in other plant, equipment, and spare parts	low	low		
46.7	Other specialized wholesale trading	low	low		
47	Retail trading, with the exclusion of motor vehicles and motorcycles	low	low		
Section H	TRANSPORT AND STORAGE				
49	Land transport and pipeline transport				
49.1	Intercity railway passenger transport	low	low		
49.2	Freight railway transport	low	medium		
49.3	Other land passenger transport	low	low		
49.4	Road transport haulage, and waste removal services	low	medium		
49.5	Pipeline transport	high	low		
49.6	Pipelines, terminals and related facilities designed for the large-scale transportation of gas, oil, and chemicals	high	high		A
50	Water transport				
50.1	Sea and coastal passenger transport	medium	low		
50.2	Sea and coastal freight transport		medium		
50.21	Sea ports and also inland waterways and ports for inland-waterway traffic which permit the passage of vessels of over 1,350 tonnes; trading ports, piers for loading and unloading connected to land and outside ports (excluding ferry piers) which can take vessels of over 1,350 tonnes	high	high		A

50.22	Shipment of oil or other hazardous substances in tankers that do not comply with IMO requirements. This includes: tankers which do not have all required MARPOL and SOLAS certificates (including, without limitation, ISM Code compliance), tankers blacklisted by the European Union or banned by the Paris Memorandum of Understanding on Port State control (Paris MOU), and tankers due for phase out under regulations 13G and 13H of Annex I of MARPOL. No single hull tanker over 25 years old should be used.	high	high	
50.3	River passenger transport	medium	low	
50.4	River freight transport	medium	medium	
51	Air transport			
51.1	Air passenger transport	low	low	
51.2	Air freight transport and space transport system	low	low	
51.21	Air freight transport	low	low	
51.22	Space transport system	high	low	
52	Warehousing and auxiliary transport activities	low	low	
53	Postal and express mail business	low	low	
Section I	ACCOMMODATION AND CATERING SERVICES			
55	Accommodation services	low	medium	Likely problems with illegal workforce
56	Food and beverages catering services	low	medium	Likely problems with illegal workforce
Section J	INFORMATION AND COMMUNICATIONS			
58	Publishing business	low	low	
59	Production of cinema and video films, TV programs, sound tracks and music records	low	low	
60	Program creation and broadcasting	low	low	
61	Telecommunications	low	low	
62	Computer programming, consulting and other related services	low	low	
63	Information service business	low	low	
Section K	FINANCIAL AND INSURANCE BUSINESS			
64	Financial services, excluding the services of insurance and pension funds	low	low	
65	Insurance, reinsurance and pension fund operation, except for mandatory social insurance	low	low	
66	Auxiliary business as a provider of financial services and insurance	low	low	
Section L	OPERATIONS WITH REAL ESTATE			
68	Operations with real estate	low	high	
Section M	PROFESSIONAL, RESEARCH AND ENGINEERING BUSINESS			
69	Law and accounting business	low	low	
70	Parent company business; consulting on management	low	low	
71	Architectural, engineering, technical testing and analysis business	low	low	
72	Research and development	low	low	

73	Advertising business and market studies	low	low		
74	Other professional, research and engineering business	low	low		
75	Veterinary business	low	low		
Section N	MANAGEMENT BUSINESS AND AUXILIARY SERVICES				
77	Rentals, hire, and leasing	low	low		
77.1	Rentals, hire, and leasing of motor vehicles	medium	low		
77.11	Rentals, hire, and leasing of cars and light motor vehicles	low	low		
77.12	Rentals, hire, and leasing of trucks	medium	low		
77.2	Rentals, hire, and leasing of personal-use items and household appliances	low	low		
77.21	Rentals, hire, and leasing of leisure, recreation, and sports goods	low	low		
77.22	Rentals, hire, and leasing of video cassettes and video disks	low	low		
77.29	Rentals, hire, and leasing of other items personal-use items and household appliances	low	low		
77.3	Rentals, hire, and leasing of other plant, equipment and material property	low	low		
77.31	Rentals, hire, and leasing of agricultural machinery and equipment	medium	low		
77.32	Rentals, hire, and leasing of construction machines and equipment	medium	low		
77.33	Rentals, hire, and leasing of office machines and equipment (including computer equipment)	low	low		
77.34	Rentals, hire, and leasing of watercraft	medium	low		
77.35	Rentals, hire, and leasing of aircraft	medium	low		
77.39	Rentals, hire, and leasing of other plant, equipment and material property, not included in other groups	low	low		
77.4	Leasing of the results of intellectual activity and similar goods, other than protected by copyrights	low	low		
78	Employment services	medium	medium		
78.1	Employment and recruiting agencies	low	medium		
78.2	Temporary personnel hiring agencies	low	medium		
78.3	Other personnel hiring services	low	medium		
79	Travel agency business, organization of complex tourist services and related services	low	medium		
79.1	Travel agency business, organization of complex tourist services	low	medium		
79.9	Other agency business in reservation and related services	low	medium		
80	Investigations and security	low			
80.1	Bodyguard business	medium	medium		
80.2	Maintenance of security alarm systems	low	medium		
80.3	Conduct of investigations	low	medium		
81	Maintenance of buildings and landscape items	low	medium		
81.1	Complex maintenance of facilities	low	low		
81.2	Sweeping and cleaning	low	medium		
81.21	General sweeping and cleaning of premises	low	medium		
81.22	Other operations for sweeping and cleaning of production and residential premises	low	medium		
81.29	Other operations for sweeping and cleaning	low	medium		
81.3	Maintenance of landscape items	low	low		

82	Provision of administrative, managerial, and other auxiliary business services	low	low		
82.1	Provision of administrative and auxiliary services	low	low		
82.11	Provision of complex administrative and managerial services	low	low		
82.19	Photocopying, preparation of documentation and other types of specialized administrative and managerial services	low	low		
82.2	Telephone service centers	low	low		
82.3	Organization of conferences and specialized exhibitions	low	low		
82.9	Provision of auxiliary business services, not included in other groups	low	low		
82.91	Payment collection agencies and credit offices	medium	medium		
82.92	Packing	medium	low		
82.99	Other auxiliary business services, not included in other groups	low	low		
Section O	STATE ADMINISTRATION AND DEFENSE; MANDATORY SOCIAL SECURITY				
84	State administration and defense; mandatory social security	low	low		
Section P	EDUCATION				
85	Education	low	low		
Section Q	HEALTH AND SOCIAL SERVICES				
86	Health business	low	low		
87	Provision of care with accommodation	low	medium		
88	Provision of social services without accommodation	low	medium		
Section R	ART, ENTERTAINMENT AND RECREATION				
90	Creative activities, art and entertainment business	low	low		
91	Operation of libraries, archives, museums, and other culture establishments	low	low		
92	Gambling and betting business	high	high		O
93	Sports, recreation and entertainment business	low	low		
Section S	PROVISION OF OTHER TYPES OF SERVICES				
94	Operation of member organizations	low	low		
95	Repair of computers, personal-use items and household appliances	low	low		
96	Provision of other individual services	low	low		
Section T	OPERATION OF HOUSEHOLDS HIRING HELP AND PRODUCING GOODS AND SERVICES FOR INTERNAL USAGE				
97	Operation of households hiring help	low	low		
98	Undefined operations of households for production of goods for internal usage	low	low		

Industry sector guidelines (health, safety and environment protection)

The employees of Center-Invest Bank, its customers, and all interested parties have decided to use, for an in-depth analysis of possible environmental and social risks, the appended Industry Sector Guidelines²³ prepared by the IFC (International Financial Corporation) for health, safety, and environment protection.

The above Guidelines reflect the risks for a number of industry sectors. The Guidelines are available in the Russian language at the IFC site, and the internal resources for the Bank's employees, and can be supplied on request to all interested parties. Below is the list of the industry sectors used by the Bank for its reviews:

Forestry:

- Pulp and Paper Mills;
- Forest Harvesting Operations;
- Sawmilling and Wood-Based Products;
- Board and Particle-Based Products.

Agribusiness/Food Production:

- Food and Beverage Processing;
- Breweries;
- Poultry Processing;
- Fish Processing;
- Meat Processing;
- Dairy Processing;
- Vegetable Oil Processing;
- Aquaculture;
- Annual Crop Production;
- Plantation Crop Production;
- Sugar Manufacturing;
- Poultry Rearing;
- Livestock-Raising.

Chemicals:

- Manufacturing and Coal Tar Distillation;
- Large-Volume Petroleum-Based Organic Chemicals Manufacturing;
- Petroleum Refining;
- Petroleum-Based Polymers Manufacturing;
- Pesticides Formulation, Manufacturing and Packaging;
- Phosphate Fertilizer Manufacturing;
- Oleochemical Manufacturing;
- Nitrogenous Fertilizer Manufacturing;
- Natural Gas Processing;
- Coal Processing;
- Pharmaceuticals and Biotechnology.

Oil and Gas:

- Liquefied Natural Gas Facilities;
- Onshore Oil and Gas Development;

²³The Guidelines are available at the official IFC web site http://www.ifc.org/ifcext/sustainability.nsf/Content/EHSGuidelines_Russian

-
- Offshore Oil and Gas Development .

Infrastructure:

- Waste Management Facilities;
- Water and Sanitation;
- Health Care Facilities;
- Retail Petroleum Networks ;
- Crude Oil and Petroleum Product Terminals;
- Telecommunications;
- Toll Roads;
- Shipping;
- Gas Distribution Systems;
- Airlines;
- Airports;
- Ports, Harbors and Terminals;
- Railways;
- Tourism and Hospitality Development.
-

General Manufacturing:

- Integrated Steel Mills;
- Base Metal Smelting and Refining;
- Metal, Plastic, Rubber Products Manufacturing;
- Foundries;
- Printing;
- Semiconductors and Electronics Manufacturing;
- Tanning and Leather Finishing;
- Textiles Manufacturing;
- Construction Materials Extraction;
- Glass Manufacturing;
- Ceramic Tile and Sanitary Ware Manufacturing;
- Cement and Lime Manufacturing.

Mining:

- Mining

Power:

- Wind Energy;
- Thermal Power;
- Electric Power Transmission and Distribution;
- Geothermal Power Generation.